

Rural Water District No. 1
Ellsworth County, Kansas a/k/a Post Rock Rural Water District
Special Board Meeting Minutes
December 8, 2023

At 1:11 pm Chairman Bland called the meeting to order and called for roll call. Directors present at roll call: Director Bland, Director Wehrman, Director Griffith-Hughes, Director Teppe, Director Christy, Director Larson and Director Dolezal. Director Robbins was absent.

Staff present: Jon Wright, Angela Naegele
Others present: Leslee Rivarola (consultant)

Chairman Bland approved the special meeting agenda as presented.

Chairman Bland asked for a motion to go into execution session. At 1:12 pm Director Teppe motioned to recess into executive session for 20 minutes under K.S.A. 75-4319(b)(1) to discuss non-elected personnel with the justification to discuss performance of an individual employee with possible termination of employment, to include all Board members present, Mr. Wright and Ms. Rivarola. Director Wehman seconded the motion. All member present voted in favor of the motion.

At 1:32 pm the Board of Directors returned from execution session and entered into regular session. Director Griffith-Hughes made a motion to terminate Ted Greenman's employment from the District effective December 8, 2023 for cause for the following reasons: 1) using the District's vehicle and tools without authorization; and 2) unauthorized overtime hours without production of work. Director Teppe seconded the motion. All members present voted in favor of the motion.

At 1:34 pm Chairman Bland motioned to adjourn the meeting. Director Griffith-Hughes seconded the motion. All members present voted in favor of the motion.

Respectfully Submitted:

Ralph Larson, Secretary/Treasurer

Date